

8th April, 2021

MODERN SLAVERY ACT 2015 MODERN SLAVERY STATEMENT

This statement is made in accordance with the Modern Slavery Act 2015 by Elta Group Limited, it relates to the Financial Year 1st April 2020 to 31st March 2021.

Elta Group Limited is the UK Head office of a number of UK and overseas subsidiaries, it has a turnover in excess of £100M and employs around 850 employees across Europe, Australasia, Africa, and Asia details of our brands can be found on our website along with links to our subsidiaries: <https://eltagroup.com/our-subsiidiaries/>

Elta Group Limited manufacturers and distributes air movement and ventilation products and supplies animal welfare products and farming consumables.

Elta Group Limited, recognises that it is a criminal offence to dehumanise, physically constrain or restrict anyone's freedom. Elta Group Limited has a zero tolerance for slavery and human trafficking and is committed to act ethically and with integrity through-out our business dealings and relationships and we are committed to ensure our supply chain does the same.

Elta Group Limited, has a global supply chain. We are working to improve our auditing processes to assess any risk of Modern Slavery within our supply chain. We are currently asking all our suppliers regarding their risks within their supply chain and responses are being compiled for us to report on for the next reporting period 2021-2022. Measures being considered for implementation include, reviewing our terms and conditions to include obligations for suppliers to be compliant with our requirements to assess, identify and eliminate Modern Slavery in their organisation and their own supply chain, and compliance with our policies in respect of the same.

We have the following policies which are currently available to UK staff but will be reviewed in the updated version of our Employee Handbook to ensure all our staff are aware and know to notify their manager of any concerns or conflict relating to these policies or this statement: Separate copies of these policies will be provided on staff induction. This statement applies to all staff working for our UK businesses, our overseas subsidiaries will follow local legislation:

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eltagroup.com

Europe | Africa | Asia | Australasia
Registered in England No. 3008449

Anti-bribery Policy
Code of Conduct Policy
Dispute and Grievance Policy
EEO – Bullying, Discrimination and Harassment Policy
Whistleblower Policy
Data Protection Policy

I, the undersigned would like to confirm that the statements provided have been confirmed by the principal governing bodies for Elta Group Limited. This review and subsequent approval was granted on the 6th April 2021 upon a separate review to ensure our compliance to the Modern Slavery Act 2015.



MARK RICKARD
CEO

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